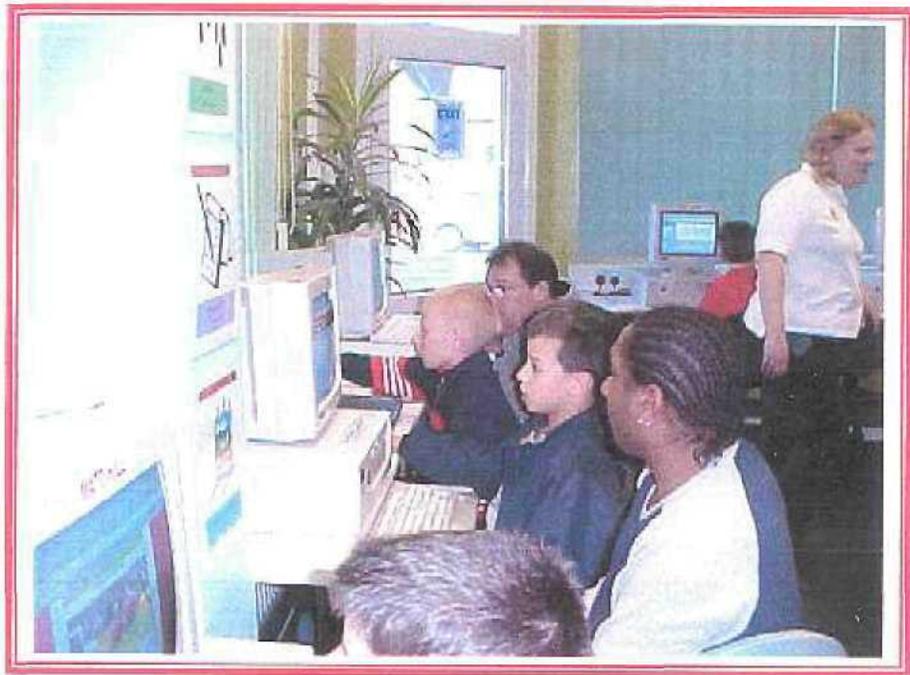
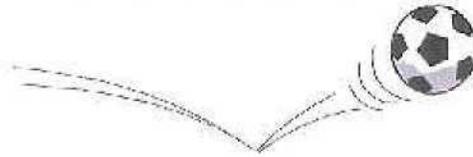




AVON AND SOMERSET CONSTABULARY

KNOWLE WEST LEARNING THROUGH FOOTBALL SCHEME



Inspector Matt Ayres
Detective Sergeant Nick Papuca
Broad bury Road Police Station

HOWLE WEST LEARNING THROUGH FOOTBALL PROJECT



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KNOWLE WEST LEARNING THROUGH FOOTBALL

PROJECT

SUMMARY



The South Bristol wards of Knowle and Filwood are comprised of large housing estates, and are amongst the most deprived areas in the country. Unemployment and crime are high. Schools truancy figures make grim reading. Local young people have been particularly affected, many becoming involved in crime and drugs. They become disaffected, drifting away from formal education, ending up with no qualifications and poor job prospects. The Crime and Disorder Audit revealed that 35% of the population comprised of under 15's. In 1999 the local secondary school was forced to close, making hundreds of pupils travel away from home to be educated.

Overwhelming anecdotal evidence from community leaders, social workers, EWO's, teachers and police highlights the problems associated with disaffected young people. These views are supported by crime statistics, high numbers of nuisance calls to police, school truancy and exclusion rates, and the number of young people arrested.

The Learning Through Football Project was created to address some of the above issues. During evening sessions local young people learn football skills from football coaches. The young people also attend the Bristol City Study Support Centre every Friday afternoon, where they are taught literacy, numeracy and IT and vocational skills. All activities are linked to the National Curriculum. Summer camps and events are organised by the young people themselves. Progress is monitored through the Sporting Impact Management Information System, personal diaries, coaches' records, school records and self-assessments. This allows the young person, coach, parent and teacher to witness the development and achievements made.

Positive results

- Schools have reported lower truancy and exclusions for young people taking part.
- Youth workers are amazed by the good behaviour and levels of constructive participation.
- Police have found a reduction in complaints involving young people, with fewer groups of youths gathering to cause nuisance.
- 120 youths started out on the project, with 20% being "young offenders". 90% of these remain on the project and have not re-offended.
- 9 scheme members had been excluded permanently from school before the project started. All have returned to full-time education, including one who had not been to school for 2 years.

But most striking is the reaction of the young people. One youth said "*I used to try and burn this place down but don't want to any more*". The impact that this 6

year scheme will have on the community as these youths develop cannot be underestimated.



Some of the parents attending one of the project meetings.



The partnership objective of the football project is *"to reduce the incidence of crime and disorder in Knowle West and to equip the young people to become constructive members of the community"*. In order to measure our success, each partner tried to define their personal objectives from the outset of the project. Each of these objectives are later measured in the Evaluation and Achievements phase.

1. Police

- Break the chain of young people participating in crime and disorder.
- Build community links between police, parents, young people and offenders.
- Identify and engage with influential local agencies who work with young people.

2. Education

- Invite school referrals for those young people at risk of exclusion/self-exclusion and persistent truanting.
- Include them in mainstream activity, rather than segregation and emphasising their exclusion.

3. Probation and Youth Offending Team

- Influence and change the behaviour of young people by providing a meaningful alternative to anti-social and criminal behaviour.

4. Bristol City Football Club

- Provide skilled football coaching, encouraging application, teamwork and co-operation and school attendance, rewarding all lifeskills equally.
- Become involved in the community using sport to improve the lifestyle of parents and children.

5. Parents and Young People

- To develop a lasting community spirit, enabling and equipping young people to become constructive members in their neighbourhood.

All these objectives were taken into consideration in selecting the young people to participate in the project. **The key success criteria was to keep the young people active, occupied and socially included.**



(A) Consultation

To gauge the scale and nature of the problems on the estate, and to generate solutions, it was felt that the project needed to (i) identify and (ii) to consult with all the relevant stakeholders.

Knowle West Development Trust (KWDT)

Community owned charity which is a partnership between KWDT, the Police and BCC Neighbourhood and Housing Services. The Trust would market the project as part of Neighbourhood Renewal.

BCFC

BCFC supply 2 coaches, ex-internationals Tommy Hutchinson and Ian Docherty, 4 times a week to coach the young people. The club sought to extend their fan base, spot future players and enhance community involvement.

BCFC Study Support Centre

Purpose built classroom, employing teachers to educate "problem" children through the medium of football. This initiative reinvests money from football back into community projects.

Broad Plain Youth Club

The club's facilities are used for all the weekly activities. The club was about to close but has now been given a new lease of life, having a waiting list of young people wishing to join.

BCC Sports Dept

BCC have provided a full time sports co-ordinator to take the project into schools working alongside the young people.

BCC Youth Services, Social Services, Health and Education

All departments play active roles in training and advising the young people on a weekly basis, e.g. Healthy Eating Classes and Lifeskills.

Bristol Drug Action Team/Knowle West Against Drugs

Local action group established by parents advising the young people at the training sessions; it also helped clear the site of needles before the project could begin.

Local Residents – Community Involvement

Two well-known community activists are actively involved on the committee, set up to oversee and guide the project.

Redland Churches Association

The association owns the youth club and are key representatives on the committee.

Knowle West Media Centre

The media centre offered its facilities to the project. Professional media figures gave presentations free of charge. A CD-ROM of the 12 month pilot project has been produced.

Avon and Somerset Constabulary

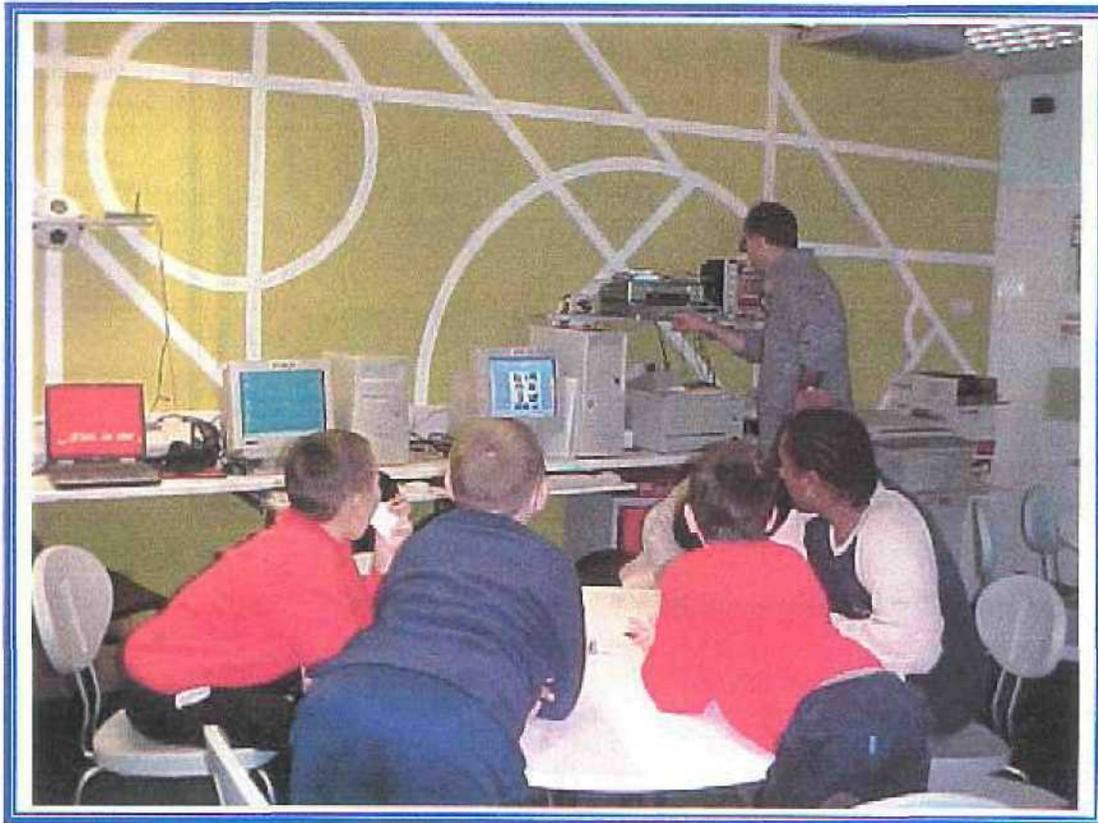
Local police and young people have built up positive relationships throughout the project, with officers attending training sessions. Every Friday afternoon police officers take the young people from school to the study centre for several hours. This is an informal, enjoyable environment where strong bonds between the police and the youth of tomorrow are being forged.

(B) Steering Group

The consultation process led to the establishment of a Steering Group, which agreed on the aforementioned objectives. Each member was tasked with a particular aspect of the project and the results were incorporated in the creation of a constitution and mission statement.

The scanning revealed that it was imperative that the team not only identified the correct young people and parents but also developed a long-term business plan. If the one year pilot project was successful, the intention was to then develop this into a 6-year scheme. In reality this business plan and funding goals become another project objective.

It was overwhelmingly clear that many of the stakeholders believed that a lot of the problems of the area were related to large informal gatherings of young people who subsequently became involved in street disorder, drug and alcohol misuse, car crime and violent crime. This led to absenteeism from school, and social underdevelopment.



I. T Suite (Bristol City F.C). Students on scheme involved in lesson.



Crime and Disorder Audit 2002 showed that local residents cite drug dealing and drug misuse as a major concern. In South Bristol illegal drugs are readily available and the effects on the community of drug users committing crime, particularly burglary, are well documented.

Police Services records indicate that drug and alcohol use is high among local young offenders. 70% of those on supervision orders admit to taking drugs and over half get drunk at least once a week, while 60% have little to do, as they are not engaged in work, training or education. Many are absent from school for their last 2 years and are sent out on advice offered by careers services. 26% of known offenders are under 16.

The population profile for Knowle West shows 35% to be under 15 years. Such a high proportion of young people naturally creates high levels of nuisance. Coupled with the high unauthorised absences from South Bristol schools, this confirms we are getting the right offender base.



Tommy Hutchinson, Bristol City Coach explaining the benefits of healthy eating at a training session.

Victim – Offender – Location Analysis



The "victims" in relation to this problem are the residents of Knowle West who suffer fear and distress due to street disorder, as well as the actual effects of burglary, car crime and violent crime. The support of these people through local community groups and businesses can be harnessed to finance the project and provide expertise in

work and local issues. The Broad Plain Youth Club was itself the victim of 14 offences in the 3 years prior to this project. Since September 2001 its facilities have not been used in the project it has suffered no attacks.

"offenders" are the young people who, through boredom and association, become involved in alcohol, drugs misuse and associated crime and disorder. Police statistics indicate that in South Bristol, 41% of offences committed by under 16's are assaults, and 33% are criminal damage. A 1998 survey published in the 2001 Crime and Disorder Audit identified that 84% of young people in Knowle felt crime was a significant problem, and 76% felt drug abuse was. Young people stated they did not feel safe in the Filwood area due to gangs, drug abuse and bullying; 35% of respondents were "very concerned" about young people hanging around on the streets. Unauthorised absence at a local secondary school was 8.4%, compared to a national average of 1.8%. (2001 Crime and Disorder Audit).

In the **"location"**, i.e. the South Bristol area, there are only a few facilities or activities for young people, such as the Broad Plain Youth Club, libraries, sports centres, and the Knowle Leisure Park. There is, however, a lack of youth involvement for a number of reasons, and a great number feel excluded from the existing facilities. The major reasons for this exclusion appear to be cost and the facilities and events do not interest the young people. In response to the lack of organised and affordable sporting opportunities across the area, this long-term project offers young people access to regular, cheap high quality football coaching as well as the added benefits of an educational programme.

How did we decide which young people to involve?

Four junior schools and two secondary schools which cover Knowle West were contacted. They were requested to send those 'young people' whose behaviour was most 'challenging'. These young people were often the same as those on the probation and young offenders records. These youths were then mixed with more responsible but underprivileged young people from the community.

How did we come up with the Constitution?

After consultation with local residents and the steering group, the Constitution was drawn up after many committee project meetings. We decided to:

- Support education achievement and school attendance.

- To build self-esteem, social skills, team work and a sense of achievement among young people living in a disadvantaged community.

- To provide activities for young people in Knowle West as a diversion from criminal and anti-social behaviour.

How was it funded?

Companies and charitable trusts (including the Police Charitable Trust) were approached. Over 20 local businesses including shopkeepers gave financial support. £20,000 was raised, giving the project sound financial footings.



opposite Broadbury Road Police Station is a 2-acre site, consisting of a grassy area and Broad Plain Youth and Social Club. Prior to the project no young people attended and the facilities were overgrown and unusable. The club had a number of weeks left before it shut permanently. DS Papuca contacted the Youth Club, BCFC, Knowle West Development Trust, Bristol City Council, Community Activists groups, Longgrove and Christ the King schools, and the project vision was created.

Initial Actions

The vision is to develop a long-term programme which will take young people away from the streets, and giving them purpose, prospects and self-esteem. A steering committee was formed and raised an initial £5,000, which paid for the grass area to be fenced off. Over 400 drug needles were picked up and destroyed. Several abandoned vehicles were removed. 4 skips of household rubbish were taken from the site. An outdoor 5-a-side court was refurbished. The next stage was to raise £18,000 for a 12-month pilot scheme. Grants, local businesses and community trusts raised this money.

Research showed that there appeared to be no similar programmes in the country, and a business plan was developed from scratch. Every step required careful consideration and consultation with the stakeholders. Much effort was put into contacting local businesses to raise further funding.

Bristol City FC

BCFC became involved because of their commitment to, and track record of using football skills as a gateway to teach social skills. They wanted to build long-term connections within the community. They offered their educational facilities to make the links with schools and disaffected young people.

The six-month pilot project

Commenced in September 2001.
120 young people between 9 and 16 years are currently involved on the scheme. The young people, all drawn from the local community, are a mixture of boys and girls. The youth club and schools created and distributed a membership application. A referral system with the local schools, for pupils who have been identified as being at risk of exclusion or truancy was developed. A behaviour/record scheme was established, linking achievements on the project to education. Training sessions are held 3 days a week at the Youth Club. The young people learn football skills, drugs awareness, nutrition, teamwork, life skills and the value of formal education. Further vocational opportunities e.g. printing and textile skills developed.

Knowle West media project developed video production skills, audio recording and video/CD ROM production.

Four junior schools in Knowle West allowed young people on the scheme attend a Bristol City FC Study Centre on Friday between the hours of 1pm and 3pm. Two mini buses are used, with police officers from Broadbury Road police station in attendance. Lessons at the study centre include reading, writing, maths and computer IT skills. Summer camps were arranged during school holidays.

The project also enables young people to organise and participate in one off events e.g. 6-a-side competition prior to an England under 21 International.

Monitoring System has been developed to meet the needs of the coaches, young people and teachers; it is easy to administer and simple for everyone to understand. Progress is monitored using the Sporting Impact Management Information System (SIMIS). Questionnaires and self-assessment forms measure young people's attitudes at the start of the scheme and as they progress. All the young people are given a 'transfer fee' of £1 million initially and then this can change dependant on a number of factors. The coaches keep an individual diary of every session and they record each young person's attitude, attendance, football skills, teamwork and behaviour at the session. This information is then used by the coaches to add or subtract value onto each young person's transfer fee at the end of every half term.

The transfer fee is also linked to school behaviour. The young person's teacher is asked to give an indication of how well the individual has performed that half term, and whether they were better or worse than the previous half term. This will then affect their transfer fee, which will be adjusted accordingly. The teacher, young person and a link worker from the organised committee will then set targets for the young person to achieve at school. These may relate to attendance, behaviour, attitude etc, and if they reach these targets they get extra value on their transfer fee at the end of the next term. Prizes are then awarded to those young people who make the most improvement in their transfer fee over each half term and this will Q1 be related to their football ability.



- The pilot scheme ran between September 2001 - July 2002.
- 132 training sessions, 12 multi-media presentations, 7 one to one interviews and 40 IT Training Centre sessions were conducted.
- Other events included a summer camp in Wales, a trip to a national football competition in Manchester, playing in a pre-England Under 21 football match at Ashton Gate and the Youth Club staged a 'Family Fun Day'.
- 98 boys and 22 girls started the scheme, 74 boys and 6 girls completed the scheme.

The steering group realised that one of the best ways to evaluate the achievements and success of the project would be to re-visit the objectives. The following is a measurement of each objective.

Police

- Of the young people known to police **none** of them have re-offended or have come to police attention as a result of attending the scheme. Of those identified to attend the scheme, but never turned up, all have continued to re-offend.
- Strong community links are developing. Parents of young people know police officers by name and are supportive of police officers attending the study centre with their children.
- A 12-strong steering group has been established, nine of which are local residents who are now developing ideas and taking responsibility.
- A 'children's fund' project worker has been employed to provide contact and feedback between the schools, young people and project members.
- ***"As a result of the evening coaching scheme I have seen a vast drop in the number of young people hanging around in groups on the streets of Knowle West. This can only be contributed to the scheme."*** PS Nick Papuca.

Education

- The improvement in behaviour at school can only be measured by feedback from teachers, typical are these comments by the Head of P.E, Ilminster Primary School, Colin McFadyean (Ex British Lion). ***"Four boys in year 6 who had been a constant problem have been effected and influenced in a positive way"***.
- Links established with four primary schools and two secondary schools.
- 120 young people identified suitable for scheme.
- 9 young people back in full-time education who were excluded.

"I am back in school because I want to be a footballer and you have to have an education. Tommy and Ian have taught me that." (Young person on scheme who had been permanently excluded for two years.)

Education and Youth Offending Team

Out of the 120 young people, 31 were young offenders – 24 (79%) have gained a certificate in football skills and continued attendance.

None of the young people who completed the scheme re-offended. This is in comparison to those who dropped out and have continued to re-offend.

"I used to get in trouble but the coaching sessions and study centre gave me the chance to become involved in photography. I have just won a local photography competition." (Young person on scheme.)

Bristol City Football Club

Bristol City are establishing a fan base within the community.

Bristol City have taken on two young people who have joined the academy at Ashton Gate.

Created good will within the community as they coach their sons and daughters, acting as positive role models.

"We recently ran a summer camp in Knowle West, open to everyone. Kids who were on the scheme also attended, they commented on the bad behaviour of the other kids. It is pleasing to see how far they have come and recognise boundaries of acceptable behaviour." (Tommy Hutchinson – Ex-professional player now Bristol City Coach.)

Parents and Young People

Parents and influential local people are sitting on the steering group deciding structure and policy.

During the last 18 months, 150 parents have attended with the young people.

"The scheme has brought hope and a sense of belonging to the children on the scheme. It gives them something to look forward to, they are made to feel part of a team and are given encouragement and praise." (J Hope, parent.)

Overall Evaluation

Football has been used as a diversionary activity in many deprived parts of the country and local professional teams have provided skills training. What is different about our pilot scheme is the commitment to rigorous evaluation of what works and therefore to the development of a model for long-term work in partnership with BCFC. This is why the project is investing in quality evaluation and measuring the outputs and outcomes of the pilot. The work done so far is being evaluated by the coaching

staff, changes reported by the schools (especially the schools referring the young people who are at risk of exclusion); assessment by parents, and self reported changes amongst the young people who keep diaries.

Crime statistics are contingent on many factors, and whilst anecdotal evidence suggests that this project has had an effect on street crime locally, crime records will not give a reliable indicator of whether this is true. Police communication logs do not differentiate youth related calls, and so cannot be used to assess whether officer and resident perceptions of the success of this project are accurate.

If you look at this project within the wider context of what is happening around sport in the Knowle West area, the scheme will play an integral part of the future of work with young people and sports as a tool to lower crime and nuisance across the estate. If the scheme expands as is hoped then we will be working with several hundred people later this year and for the next 6 years as a minimum.

As we expand the project to work with a larger group we can hope to see similar results in the next 12 months and beyond, because we will be targeting the younger age range and hope to alter their behaviour into the future.

The scheme alongside the Youth Club has acted as a catalyst for regeneration in the area and the environment around the site has improved dramatically in the past 6 months. For example since the 400 syringes were removed, burnt out vehicles removed, and the fences and floodlights installed, the park area is used more regularly and there have been no further problems with needles.

The young people are building a good relationship with the coaches and police. They are improving their football skills, but are also learning other social skills and aspects of fair play and teamwork. A number of the young people are recognised by their school or by the youth workers as having multiple behaviour problems, however there have been no incidents of violent conduct and no swearing during the sessions, something that has amazed the youth club leader.

A number of the participants were also in danger of being excluded from school or do not attend as regularly as is required, but they have attended almost every coaching session.

The young people have benefited from the link with the BCFC, by receiving free tickets, meeting the manager and players and playing on the pitch before an international. Three of the girls on the scheme have been referred to the BCFC Academy.

All the young people are attending the Study Support Centre for IT based educational activities linked to football. This is then linked to the teacher's input and identified strengths and weaknesses of each young person.

To date the feedback from the young people has been very positive with a number of them making comments to the coaches such as:

"I used to try and burn this place down but don't want to any more."

"I used to just hang around the streets during this time of the day but now don't want to miss the coaching sessions."

"I am not much good at school but I can't wait for the Study Support Centre"



The pilot scheme has been an undoubted success, and sufficient funding has been raised to continue the project up until September 2003. However the Steering Committee is looking to access longer term funding to allow the scheme to develop into a 6-year programme with corporate sponsorship.

Since the last amendment to this document on the 1st February 2003 I have received the great news that a further £50,000 over 3 years has been granted by the Home Office. This will go towards employing sports coaches in the area and mentoring of young people on the scheme. This means the project will be sustainable for a further 6 years and become a key limb to a new Youth Inclusion Programme.

The project is now concentrating on younger age groups, who respond better to coaching and had attended the programme more regularly. The coaches recognised that by targeting this age group the project could aim to combat problems relating to behaviour earlier, and set standards and rules that would influence the young people's development. The plan also allows more scope to link with other projects, which have this age group as their target age range, such as Schools Plus and the Children's Fund. Therefore the project will work with a Year 5 group and a separate Year 6 group taken from across the local primary schools. There will also be a Secondary school group who will be a larger group. Finally there will be a girls only session with a wide-ranging age group, to try and combat the dropout of females from the scheme within mixed gender sessions. The funding of a permanent worker has progressed the project and given it stability.

The BBC are planning to feature the project on their 'Inside Out' documentary, and it has also attracted interest from national newspapers.

It is planned to increase the education programme with courses on electrical work and sound engineering (with GWR Radio) and to develop adult education courses for parents. An education partnership has been developed with BLIP (Behavioural Learning Improvements Plan), which is to be implemented in the next few weeks. The scheme has now outgrown its facilities and building expansion or moving to a new site are being considered.

As a result of the Prime Minister's interest, DS Papuca has been asked to work with the Home Office, with a view to promoting the project as an example of "Best Practice".

This project has fully moved away from being police driven to being community driven, providing a true "Partnership Problem Orientated" approach that benefits policing, not burdening it.



Younger participants at a coaching session in Knowle West.



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A PROJECT MANAGEMENT

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- Steering Group Roles and Responsibilities**
- Finance and Funding**

B POLICE & PARTNERSHIPS - CONTRIBUTIONS & ENDORSEMENTS

- Rose Manning – Community Leader & Resident**
- Keith Houghton – B.C.C, Neighbourhood Renewal**
- Kath Fisher – Broad Plain Youth Club & Resident**
- Julie Hope – Parent & Resident**
- Alistair Dale – B.C.C Youth Leader, Positive Futures Programme**
- Ros Williams – Ogmore Centre Trust, Brigend**
- Gary Williams – Youth On Scheme**

Job Title: Children's Fund Worker

Roles and Responsibilities

- To develop good relationships with the young people participating on the scheme.
- To act as a role model to the young people.
- To liaise with the young people's teachers, schools and parents.
- Identify young people for the scheme with teachers.
- Keep all teachers and Headteachers informed about the aims of the scheme and its' progress.
- To collect data from schools about young people's levels of attendance and behaviour.
- To set achievable and realistic targets for the young people to achieve to affect their Transfer Value.
- To follow-up any absenteeism from the scheme in school time.
- To attend the Study Support Centre to work closely with targeted young people.
- 0. To be present at coaching sessions and be able to help run these sessions as necessary.
- 1. To be able to advise and counsel the young people on any problems they may be encountering with the scheme and feedback these issues to the Steering Group.
- 2. To attend Steering Group meetings to provide feedback on the progress made by the scheme.

The schools will need to:

- Provide contact time for the project's workers
- Be aware of the aims of the scheme
- Identify suitable young people and specifically referrals
- Provide feedback on school-related targets

Job Title:

Coaches

Roles and Responsibilities

1. Deliver high quality football coaching sessions.
2. Make the relevant person aware well in advance of any session times that they cannot attend.
3. Invoicing regularly for all sessions attended.
4. Working inclusively with all members of the group regardless of ability.
5. Talking to the young people about the scheme and raising its' profile as often as possible.
6. Keeping coach records of every session, to show any problems/incidences (e.g. swearing, bullying, etc).
7. Setting clear rules and boundaries for the young people, about what is and isn't acceptable.
8. Implementing the Transfer Value monitoring system and making all the young people aware of how they can influence their value.
9. Giving regular feedback to the Steering Group either by written report or oral feedback.

Job Title:

Study Support Centre

1. To deliver a 10-week ICT programme to all primary school age participants on the scheme – course needs to be different for each age group to avoid repeating work over the life of the project.
2. To feedback on any behaviour problems or issues that arise at the Centre, so that these can influence the young person's Transfer Value.
3. To provide a written report for the Steering Group with evidence of work at the end of the course.
4. To liaise with the Children's Fund Worker around the targets set for the young people by schools.

and Responsibilities

Collect personal details of all participants on the scheme, to include:

- Name (s)
- Address where usually resident
- Date of birth
- School attended and current Year group
- Any allergies or medical details
- Contact details for parents/guardians
- Any other data as required by the SIMIS programme

Keep a register of attendance for each session, and pass this information on to the Children's Fund Worker, SIMIS admin worker, and any other relevant staff.

Collect subs from young people at every session, and pay these into the bank account regularly.

Be present to open and lock the building for all sessions.

Produce information letters and other mail-outs home for young people and parents.

Produce a short written report on attendance levels and subs paid for each meeting.

Steering Group Responsibilities

Committee:

- Once constituted the group will have a Committee that will form a significant function within the Steering Group. There will be a Chairperson, Treasurer and Secretary at the very least.
- Each of these posts will have a role to play in the running of the scheme e.g. Treasurer will need to produce annual audited financial report, be responsible for payment of all bills and produce regular updates on income and expenditure to the Steering Group.

Other roles of the Steering Group:

- To make decisions about the future development of the scheme.
- To be responsible for fund-raising.
- Publicity of the scheme, and its' successes.
- Dealing with any problems/disputes.
- Regeneration of the Broadplain site.
- Ensuring local ownership of the project.
- Child Protection and Equality issues.
- Overall financial control of the project.
- Development of partnership working.
- Transport arrangements (?)

FINANCE AND FUNDING

a breakdown of funding provided and costs incurred by the project are as follows:-

<u>Expenditure</u>	<u>Totals £</u>
Football in the Community (£160 x 30 weeks)	4800.00
Study Centre (2 x 10 x £100)	2000.00
Monitoring Fee	200.00
Extra Sessions (8 Sundays x 3 hours x £60)	500.00
Equipment:	
Outdoor Goals (2 x £200)	400.00
First Aid Kit	50.00
Pitch Upgrading:	
Fencing for 5-a-side	5600.00
Pitch marking out	500.00
Volunteer Coaching training (£30 x 10 volunteers)	200.00
Transport (12 x BCFC matches x £100)	1200.00
Refreshments (approx.)	500.00
Media Project video costs	1500.00
Services (outdoor pitch lighting, heating etc)	600.00
Total:	18050.00
 <u>Income</u>	
Subscriptions (40 x 50p x 2 x 30 weeks)	1200.00
Total:	1200.00
 <u>Expenditure over Income</u>	 <u>16850.00</u>

At this stage we still have monies coming into the project. The total stands at £16850.00. The majority of funding has come from sources such as Sun Alliance (£1000.00), John Lewis (£500), Greater Bristol Trust (£1000.00), John James Trust (£1000.00) etc Avon and Somerset Constabulary have contributed £3050.00, Avon and Somerset Community Trust have provided £1000.00. 27 local businesses in the Glos and West area have given £1000.00 between them.

POLICE AND PARTNERSHIPS –
CONTRIBUTIONS AND ENDORSEMENTS

Rose Manning – Community Leader & Resident

Keith Houghton – B.C.C, Neighbourhood Renewal

Kath Fisher – Broad Plain Youth Club & Resident

Julie Hope – Parent & Resident

**Alistair Dale – B.C.C Youth Leader, Positive Futures
Programme**

Ros Williams – Ogmore Centre Trust, Brigend

Gary Williams – Youth On Scheme

of Supt. Marsh
adbury Road Station
wle West
STOL.

Rose Manning
19 Wexford Road
Knowle West
BRISTOL
BS4 1PU

August 2002

Re: Sgt. Nick Papuca – K.W. Football Coaching Scheme.

Superintendent

ould like to express my appreciation and gratitude for the hard work and dedication of
Papuca to the community of Knowle West.

and 18 months ago, Nick Papuca came to me with an idea. As we talked it became clear
Nick had enormous enthusiasm and was convinced his idea would work. His idea was to
he community involved with a football-coaching project and we would link up with
of City Football Club. I gave him some contacts and helped recruit members of the
nunity. In no time we had a steering group to take the Project forward.

has worked hundreds of hours of his own time and has helped forge links with the
e and the community. This in itself is worthy of recognition in an area of high crime and
rust of the police by young people.

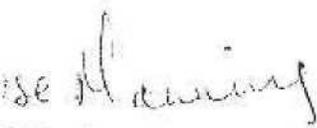
have just completed a very successful pilot, and I have personally seen many changes in
gsters who would previously been prime candidates for the courts and prisons.

are now planning a 5-year strategy and Nick is still very much involved. We are currently
ving for Charity Status and must expand the project to cope with demand.

y 30 years as a voluntary community worker in Knowle West I have never known
ne show such commitment and dedication and such a caring attitude as Nick Papuca. He
ally understanding of the backgrounds of many of our youngsters and the need for them
ve goals – and boundaries. He has given them pride in themselves and a belief in their
y to achieve.

is a credit to Avon and Somerset Constabulary and we feel grateful to have him in our
nunity.

's sincerely


Manning



Inspector Matt Ayres
Avon & Somerset Police
Broadbury Road Police Station
Knowle West
Bristol
BS4 1JT

Reply to: Keith Houghton
Tel No: 0117 953 1329

Date: 15th August 2002

Dear Inspector Ayres,

Re: Broad Plain Football Project

I am writing to let you know what an important role Sergeant Nick Papuca has played in the successful establishment of the Broad Plain Football Project.

Nick had the original vision of how the underused facilities at Broad Plain could be used to improve the lives of young people in Knowle West. He also made contact with the right people within the Community from the start, getting in touch with Rose Manning, a local community activist with years of experience of setting up groups and running activities for young people in Knowle West.

From these sound beginnings he helped bring together an effective Steering Group partnership of interested local people and relevant professionals to establish the Broad Plain Football Project, a pilot scheme to test out whether football coaching could make a difference to the educational attainment and anti-social behaviours of young people in Knowle West. For the pilot we worked with 40 young people.

The project set out to bring the professional skills of Bristol City's Football Club's Football in the Community coaches to Knowle West. In addition we negotiated places on the Study Centre at Ashton Gate, where the young people could practice IT skills, improve literacy and numeracy while working around football-related themes. A key element was to invite referrals from schools of young people at risk of exclusion/self-exclusion and persistent truanting and to include them in a mainstream activity, rather than separating them out and emphasising their exclusion.



Neighbourhood and Housing Services

Regeneration Division

South Bristol Community Development Team
Filwood Community Centre, Barnstaple Road

Ian Crawley
Director of Neighbourhood

Website
www.bristol-city.gov.uk

By providing consistent, skilled football coaching we were looking to encourage application, teamwork, co-operative behaviours and school attendance and to reward these behaviours as of equal importance to actual football skills. These two elements were brought together in the 'Transfer Value' system, whereby young people were awarded a basic transfer value which went up or down to reflect their individual progress.

What difference has the scheme made?

The pilot scheme ended in July 2002 and we are still finishing the formal evaluation but we have decided on the basis of our preliminary evaluation to extend the scheme to 100 young people over the coming year and to seek extended funding to continue over the next 5 years.

The scheme has achieved very good attendance figures and at least three young people who were excluded from school have returned to full time education over the course of the pilot. An atmosphere of trust and mutual respect has been created between the coaches and the young people. The older, secondary school group in particular have been a challenge and at one point a proposed trip to a football camp over the summer was withdrawn because of their deteriorating behaviour. This was a potential crisis which could have resulted in the young people giving up but the opposite happened in practice. The young people continued to attend the coaching and improved their behaviour to such an extent that the trip was re-instated. They behaved very well at the actual camp - to the amazement of one of the youth workers in Knowle West, who knew many of the young people involved and could not believe how well they conducted themselves. Members of this group are now actively considering their futures in sport coaching and how they can achieve some of the life goals they are starting to aspire to.

In the coming year the scheme will be increasing the links we have made with local schools because we will have a half-time worker attached to the project to support individual young people and to work closely to set more specific school-related targets with young people on the scheme. We will work with every primary school on the Knowle West estate and set up a girls-only coaching session. We will build in sessions on drugs awareness, healthy eating, crime awareness and imagining the future to our new programme to develop from the issues which have arisen for the young people during the pilot scheme.

This whole programme has happened directly because of Nick Papuca's persistence, encouragement and imaginative energy and the practical know-how he has invested in the local community. He has enabled much more effective links to be made between local police officers at Broadbury Road and the young people on the scheme by encouraging fellow officers to act as escorts to the Study Centre at Broadbury Road. As a result the young people have started to see the officers as approachable, helpful individuals and the police have gained an insight into the difficulties and struggles which underpin much of the anti-social behaviour of the young people on the estate.

The Broad Plain scheme has gained a wide-spread recognition across the estate as a successful example of work with young people and has been recognised as such in the Local Action Plan for Neighbourhood Renewal. Most importantly, young people and local residents have confidence and respect for the project, which is the ultimate accolade in an area which has seen many regeneration projects come and go, with varying degrees of success.

Nick is recognised by local people as a police officer who has shown genuine commitment to the people of Knowle West and he has done so with a warmth, modesty and good humour which has made him very approachable. He is one of the professionals who is genuinely valued locally as an asset to the community and he has modelled a community-minded approach to his work as a policeman which local people directly quote as the sort of policing they want more of.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Keith Houghton', written in a cursive style.

Keith Houghton
Community Development Worker

BROAD PLAIN HOUSE YOUTH CLUB

Broadbury Road, Knowle, Bristol. BS41JT

Telephone:- 0117 9402090

e-mail:- FCATHRYN@aol.com

Inspector Matt Ayres.
Broadbury Road Police Station.
Broadbury Road,
Knowle,
Bristol.

12th August 2002

Dear Sir,

I am writing as we feel you should know how much we appreciate the work one of your officers is doing with the above club and for the young people of Knowle West.

Nick Papuca puts in so many hours, well over and above the call of duty into the formally known **Broad Plain Football scheme**. This is what we call 'Nick's baby' an idea he put into motion by contacting workers and local people for help which got off the ground extremely quickly in a big way. So many young people have benefited from the initial pilot scheme.

The scheme has seen approximately 80 young people attending twice weekly 1 hour professional coaching sessions with Tommy Hutchinson and Ian Doherty, young people from stable back grounds and those with a variety of problems have come through the 11 month programme with amazing results, the change in attitude, team spirit, school attendance and behaviour of these groups is unbelievable.

Preparations are well under way in setting this up as an independent scheme, with a new name **The Knowle West Learning Through Football Project**, it will have it's own constitution, bank account and registered charity status.

We are now in the process of applying for in-trim grants to keep the projects running until major monies can be obtained to run for a minimum of 5 years, in which time its is hoped to recruit local people to continue this work. As the young people progress through the project we envisage offering the older section the opportunity to gain coaching qualifications to come back round and use these skills with the new intakes and enhance their career prospects.

The new year will start 9th September with an intake of approx. 100 young people who will attend 2 sessions per week out of the 6 on offer to the different age groups, 1 session will be set aside exclusively for young women, who do not have the confidence to mix with the boys, as and when they feel confident can also attend one of the mixed sessions.

Nick is also insistent that Capital funding be found to refurbish the Broad Plain site both internal and external. It is hoped with this money the playing fields can be upgraded and flood-lighting installed, resurface the 5-A-Side courts and to build changing rooms on the old park site, between the shops and the church, which will be of use to the project, the youth clubs league football teams, and other local teams, much work is also needed to enlarge and resurface or repair the gymnasium floor, along with a new heating system and general refurbishment of the interior.

The Trustee's of the club fully back Nick in his efforts and are willing to help in anyway and are pleased to know we have the support of our local constabulary.

Yours

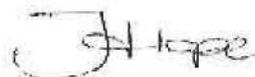


Cath Fisher
Project Manager

I think the Broad Plain Football Project was a brilliant idea from the start, but without Nicks hard work, commitment and dedication it would never have taken off.

Nick has brought hope and a sense of belonging to the children on the scheme. It gives them something to look forward to, they are made to feel part of a team and are given encouragement and praise.

I won't let my children out to wander the streets - thats when they get into trouble, so its good that twice a week they have somewhere to go that gives them a sense of belonging, good exercise, fun and a safe environment. They both get lots of enjoyment from the scheme, have made good progress with their football skills and have made many new friends.



Julie Hope (parent of Ryan & Richard Hope)
128 Leinster Avenue
Knowle West
Bristol
BS4 1NN

The Park
Davenry Road
Knowle
Bristol
BS4 1GD
Mobile no. 0773 654 0936
Office no. 0117 903 9766

13th August 2002

To Whom It May Concern,

As the local Community Sports Development worker for the wards of Knowle and Filwood I am writing to show my support for Nick Papuca and all the hard work he has put in to establish and develop the Broadplain 'Learning Through Football' scheme.

I am sure that Nick never realised when he had the first conversation with Rose Manning, a local resident, about using football as a vehicle to engage local young people in a positive diversionary activity, just how rapidly the scheme would expand and how positively it would be viewed by the community. But it is testament to all the hard work and effort that he has put in behind the scenes just how well the scheme has developed.

What started out as a simple idea to make more positive use of a local youth club and its' facilities, has grown to become a full blown educational football programme which offers local young people the opportunity to develop their social and educational skills, alongside an exciting football coaching scheme run by the Bristol City Football Club.

The scheme sounds simple in its' aims but a lot of hard work went into setting up this initiative, and Nick put in many hours outside of his work hours to try and ensure the scheme was a success. He helped involve a large number of agencies from the start, including local residents, to ensure the partnership managing the scheme was representative of the project's future needs. He sought funding, and approached a number of local businesses and charities to try and secure backing for the scheme. He spent hours of his own time sat in meetings, sorting out any problems and making sure the scheme developed and constantly improved. The success of this project is no doubt a reflection of the dedication and commitment shown by Nick throughout the last year.

Now the scheme is developing beyond the initial Pilot stage, and hopes to work with over 100 young people, aged from 9-15 years old, from the Knowle West area from September onwards, helping these young people enjoy high-quality football coaching whilst also helping them make positive choices about their future, and keeping them diverted from potential anti-social behaviour which is a big problem for the local community. The scheme has also employed a part-time member of staff to mentor the young people and provide a link between the coaching and school attendance and behaviour. All of this would not have been possible without the enthusiasm and commitment to the task shown by Nick Papuca, and long may he support the ongoing development of the scheme.

If you have any further questions please feel free to contact me on either of the numbers above.

Regards,



Alistair Dale
Community Sports Development Worker
Knowle / Filwood Positive Futures

positive futures 



Ogmore Centre Trust

Main Road
Ogmore by Sea
Bridgend
CF32 0PW

Tel. 01656 880646

Fax. 01656 881026

Reg. Co. No. 3401711

Reg. Charity No. 1064112

Chairman: Roger Lewis

Director: Ros Williams



Sgt. Nick Pakuka
Knoll Police Station
Knoll
Bristol

3rd December 2002

Dear Nick

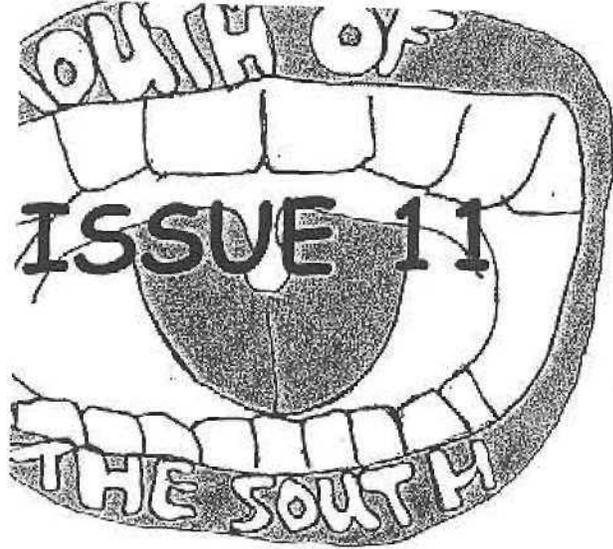
I wonder if you could file this letter of support from Ogmore Centre Trust for the Youth Projects you are currently working with. Often many good projects are active in our Communities and because the Voluntary Sector is grossly overworked support letters get over looked.

In August of this year Ogmore Centre Trust facilitated a Soccer Skills Week led by Tommy Hutchison. Tommy fetched with him several young boys who he is currently working with from your Youth Scheme. Far from the disaffecting youths they had previously been these young people contributed a great deal to this course. Helping to organise younger members, prepare equipment and undertake many of the mundane though necessary tasks. Their behaviour and courtesey was of the best and staff at the Centre would warmly welcome them back.

I have attached some suitable grant application forms from where you may be able to attract funding to offer these and other young members of your group a week of training at Ogmore of another suitable venue. Keep up the good work since you are making a difference to the Community but most of all the lives of these young people.

Yours faithfully

Ros Williams



GARY'S GIFT

by Royston Smith



On 12th October the national final in the Best Fest In the West Photo Challenge competition took place and local boy Gary Williams came in first. I had the opportunity to interview him about his experiences in the competition.

Jo Hansford from Knowle West Media Centre won my photo in the competition and I didn't realise I had a letter through my door asking me to attend the competition. I was pleased!"

(see page 3)

- Sure Start & MOS 10th Birthday
- Hengrove Park, new faces at MOS
- Best Fest In the West (the Art of Wellbeing Festival)
- Banner Project, Cannabis update
- Danger at WILLS', Martin Parr Exhibition & Photocompetition at Inns Court
- How to advertise in MOS, Bristol City Open Day 2002

IN THE WEST!

by Colston McCarthy

The Knowle West Art of Wellbeing Festival was held on Saturday 28th of September and Sunday the 29th of September. It started at 1 pm and finished at 7pm at the Knowle West Health Park.

I went along to take some pictures and interview people having fun. The day went smoothly and people looked to be enjoying themselves. There were lots of activities and everyone took part. They had a range of different activities from acts on the stage to drumming in the workshop area. We hope there will be another one next year.



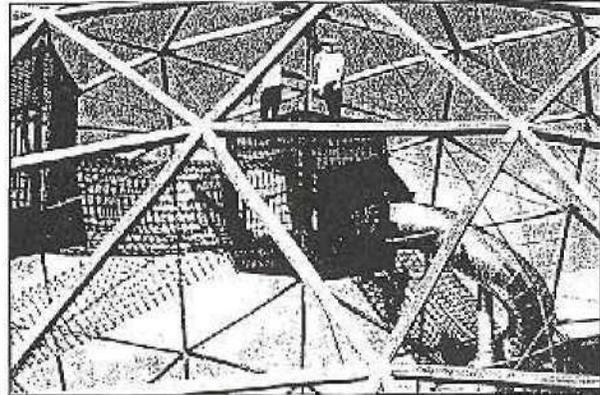
see inside page 4 for picture spread of the Art of Wellbeing Festival.

**AUTUMN 2002
FREE**

by Terri-Ann McKenny



pics left & right, young people at the new park at Hengrove, photos by Terri-Ann and Jamie Griffin, MOS newsteam



ate of the art" play park at Hengrove
he 17th August and was long awaited by
in the Knowle West area. Young people
ious to try out the new equipment they
ly on it, weeks before completion and

ayor of Bristol, Councillor Bill Martin,
ed the park. It was a great day out for
ly to try the new play equipment, listen
om GWR and watch the weird and
kites flying above the park.

nd park have had a lot of bad press in
on safety and the dome looked to be
er safety checks were faulty. Even
dome was not allowed to be used security
to keep children away.

as now opened again to the public as well
ark, which is very popular with not just
in the area, but far and wide.

a great addition to the regeneration of
ity but no matter how much bad press
checks that the park undertakes, it will
rrun with children.

NEW MOUTHS @ THE SOUTH.....

Two new members have joined the newsteam, Sarah McKenny & Colston McCarthy (pictured below).

Welcome to the newsroom!!



SARAH MCKENNY



COLSTON MCCARTHY

GARY'S GIFT contiued from page one.....

From the first round of the competition Gary won the first prize for his age group, 11-16 years, a Canon Advantix Camera. He then went through to the second, overall final which took place at St Ives in Cornwall on 12th October. Gary travelled to St Ives with Mark Gerry, of Inns Court Youth Project and his mum and stayed overnight in a hotel with the other finalists. He said, "At first I didn't want to go to St Ives but when I thought about it, I thought it would be cool. It was really good." He snapped up the overall first prize of a Canon Digital camera. The winning shot (pictured left) was taken during the Photography Project 2002 at Inns Court Youth Project, run by Knowle West Media Centre. Its title is "Its In the Mix"



WELL DONE GARY, CARRY ON DOING PHOTOGRAPHY!