

Gramercy Police Department  
SUPPLEMENTARY REPORT  
Community Policing

Date: 6-26-97 Case No.: I ABSTRACT Page No.: - 1 -

MY CAREER STARTED IN OCT. 1965,

TWO WEEKS BEFORE HURRICANE BETSY.

I WAS AN AUX. OFFICER AT THAT TIME;

WORKING MY WAY UP TO PART-TIME, FULL -

TIME, TO PRESENT STATUS, CHIEF OF POLICE.

AFTER TAKING OFFICE IN JAN. 1991, I HAD

NO EQUIPMENT, A BASIC LOG OF PROBLEMS,

CORRUPT POLICE OFFICERS, ETC.

IT TOOK ME 15 MONTHS, TO CLEAN UP THAT-

MESS, SO I COULD START OFF WITH A CLEAN

SLATE.

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WHEN I, CHIEF CARL SPIZALE, WAS ELECTED  
IN 1991, I ALREADY KNEW ABOUT THE -  
PROBLEMS, WORKING SEVERAL YEARS AS  
A PATROL OFFICER. THE FORMER POLICE CHIEF  
DID NOT WANT TO USE HIS AUTHORITY  
TO ENFORCE THE CIVIL LAWS, THAT  
PERTAIN TO ABANDONED HOUSES, VEHICLES  
OVER GROWTH ETC. THE MAYOR AND  
CITY COUNCIL, DID NOT WANT TO GET  
INVOLVED ALSO. STATED: "YOU ARE GOING  
TO OPEN A CAN OF WORMS"

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IN THE LATTER PART OF 1991, I STARTED  
TO PHOTO GRAPH, DOCUMENT ALL OF THE  
CIVIL AND CRIMINAL PROBLEMS.

I CLASSIFIED THE AREAS, "HOT SPOTS".

HIGH CRIME AREAS, "CRACK HOUSES,"

LITTER, LOITERING, ETC.

OUR CITY HAD A LOT "EYE SORES", JUNK

VEHICLES, "WHITE GOODS", OVER GROWTH ETC.

USING THE CITY ORDINANCE'S, THAT WAS

ON THE "BOOK'S" TWO DECADES AGO: (CIVIL)-

I USED THE CIVIL-ORD'S TO ATTACK THE CRIMINAL ACTIVITIES:

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A - SCANNING:

1. WHAT WAS THE NATURE OF THE PROBLEM?

OUR CITY HAD A LOT OF ABANDONED -  
BUILDINGS, JUNK AXLED VEHICLES,  
OVER GROWTH, WEEDS ETC:

THIS LED TO DRUG DEALERS, USERS,  
ADULT AND JUVENILE LEWD ACTS,  
STRAY ANIMALS, AND REPTILES.

WE HAD BUSINESS BURGLARY'S, BECAUSE  
OF OVER GROWTH, BUSHES, TREES, ETC.

NOTE: PHOTO COPY OF A STORE THAT A —

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PERPETRATOR USED A 20 LB MAUL, TO-  
BREAK INTO THE STORES BLOCK WALL  
TO GAIN ENTRY:

WE ALSO HAD STREET GANG'S -  
"G. T. BOYZ"

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2 HOW WAS THE PROBLEM IDENTIFIED?

I, CARL SPIZALE MADE AN ANALOGY -

IN FEB. 1991, ALONG WITH 100+ PHOTOS

OF "HOT SPOTS", CRIMINAL ACTIVITY(S)

CRIME STATS, AND COMPLAINT LOGS.

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3. WHO IDENTIFIED THE PROBLEM?

I, CHIEF SPZALE IDENTIFIED THE  
PROBLEM ON THE JOB.

PHONE CALLS WERE MADE TO ME  
AT MY HOME, FROM SENIOR CITIZENS,  
AND CONCERNED CITIZENS.

ALL OF THIS WAS DOCUMENTED.

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FAR MORE PROBLEMS ARE IDENTIFIED -  
THAN CAN BE EXPLORED ADEQUATELY.  
HOW AND WHY WAS THIS PROBLEM SELECTED  
FROM AMONG THE OTHER PROBLEMS?

A4. "CRACK HOUSES" WAS A PROBLEM, THAT  
I HAD TO DEAL WITH FIRST HAND.

DRUG DEALERS, USERS, ARE THE

REASON'S WE HAD OTHER, CRIMES

EG. LITTER, LOITERING, ASSAULTS

THEFTS TO SUPPORT THEIR DRUG

HABITS.

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WHAT WAS THE INITIAL LEVEL OF DIAGNOSIS -  
UNIT OF ANALYSIS - OR - CRIME TYPE,  
SPECIFIC PREMISE, NEIGHBORHOOD, -  
SPECIFIC OFFENDER GROUP?

A-5

WE HAD MORE PROBLEMS WITH THE  
AGE GROUP: 16 - 28 -

OUR POLICE DEPT. WOULD RECEIVE CALLS  
DAILY, ABOUT LOITERING, DRINKING  
IN PUBLIC, SHOTS FIRED (IN THE AIR)  
LOUD LEWD MUSIC, INSIDE AND  
OUTSIDE OF A BAR, OR COMING  
FROM A SPECIFIC RESIDENCE IN THE NEIGHBORHOOD!

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B-1 WHAT METHODS, DATA AND INFORMATION SOURCES WERE USED TO ANALYZE THE PROBLEMS (EG) SURVEYS, INTERVIEWS, OBSERVATION, CRIME ANALYSIS, ETC.?

THE PROBLEM STARTED TO PEAK IN 1988

I ALREADY HAD DATA COMPILED, ALONG

WITH ON-VIEW ARRESTS, OBSERVATION(S)

TELEPHONE CALLS FROM SENIOR CITIZENS -

REPORTING THE CRIME(S).

ALL I HAD TO DO NOW IS GET ELECTED!

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HISTORY: HOW OFTEN, AND HOW LONG -  
WAS IT A PROBLEM?

B-2 THE ABANDONED HOUSES, VEHICLES WERE  
AN "EYE SORE" ONLY, IN THE 60'S & 70'S  
IN 1981, THE DRUG SCENE CAME INTO  
FOCUS; CRACK COCAINE WAS THE  
NUMBER 1 PROBLEM! THE DRUG,  
BEING SO ADDICTIVE, CAUSED REPEAT-  
OFFENDERS, TO STEAL, BURGLARIE ETC  
TO SUPPORT THEIR HABBITS.

THIS PROBLEM WAS ON-GOING FROM 1981  
TO 1991, SEVERAL TIMES A WEEK, AM & PM HRS.

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WHO WAS INVOLVED IN THE PROBLEM,  
(OFFENDERS, VICTIMS, OTHERS) AND WHAT  
WERE THEIR RESPECTIVE MOTIVATIONS,  
GAINS AND LOSSES?

B.3 WE HAD THE BEGINNING OF STREET GANGS,  
DRUG RELATED; BLACK ON BLACK CRIMES;  
SENIOR CITIZENS HAD A LOT OF ITEMS  
STOLEN; CASH, JEWELRY, HEIR LOOMS; ETC.  
95% WERE FAMILY MEMBERS OF THOSE  
SENIOR CITIZENS, WHO REPORTED THE THEFT,  
SOME WERE AFRAID TO REPORT THE THEFTS,  
BECAUSE OF FAMILY INVOLVED.

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LOTS OF MONEY, SMALL CHANGE,  
PIGGY-BANKS, WERE TAKEN BY  
RELATIVES, APPROX AGES 14-21, TO  
SUPPORT THEIR DRUG-HABIT, OR DEBT.

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WHAT HARMS RESULTED FROM THE PROBLEM?

4. WE HAD LOTS OF SCHOOL DROP-OUTS, BECAUSE  
OF DIVORCE PARENTS, THEIR KIDS ON  
DRUGS, AND A LONG WAITING LIST  
FOR ADDICTED USERS TO GET INTO -  
A STATE-OWNED DE-TOX HOSPITAL, BE-  
CAUSE OF NO HEALTH INSURANCE.

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HOW WAS THE PROBLEM BEING ADDRESSED  
BEFORE THE PROBLEM-SOLVING PROJECT?  
WHAT WERE THE RESULTS OF THOSE RESPONSES?

S-B

HANDS-ON APPROACH, AND POLITICS,  
BY FORMER ELECTED OFFICIALS, AND  
POLICE OFFICERS. REPORTS WERE TAKEN,  
BUT NO-FOLLOW-UPS, TO ADDRESS THE  
PROBLEM, OR ANALYZE; A VERY SMALL  
COMPLAINT, INCIDENT, WAS NOT LOGGED  
DOWN!

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WHAT DID THE ANALYSIS REVEAL ABOUT THE CAUSES AND UNDERLYING CONDITIONS THAT PRECIPITATED THE PROBLEM?

B-6

WE HAD YOUNG JUVENILES, HANGING OUT WITH ADULTS, IN AND AROUND BARS, ABANDONED STRUCTURES, WOODED AREAS, STREET CORNERS ETC.

THERE WAS NO JUVENILE CURFEW AS OF FEB. 1991.

WE ALSO HAD AM & PM SHOPLIFTING IN OUR STORES.

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WHAT DID THE ANALYSIS REVEAL ABOUT THE NATURE AND EXTENT OF THE PROBLEM?

B.7. WE HAD A PATTERN, REPEAT OFFENDERS, DOING DRUGS, DRINKING IN PUBLIC, LITTERING, LOITERING AROUND FAST FOOD STORES, ESPECIALLY ON WEEK ENDS.

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WHAT SITUATIONAL INFORMATION WAS NEEDED TO BETTER UNDERSTAND THE PROBLEM (E.G. TIME OF OCCURRENCE, LOCATION, OTHER PARTICULARS OF THE ENVIRONMENT)?

B-8 WE NEEDED TO GET THE OFFICIAL DISPATCH LOG SHEETS, OFFENSE REPORTS, WITH TIME, DATES, NATURE OF COMPLAINT. WE NEEDED INFORMATION FROM CONCERN CITIZENS, INFORMANTS, ETC. IT WAS TIME TO RESEARCH THE ESTATE OWNERS, THAT OWN ABANDONED, BLIGHTED PROPERTY IN THAT AREA.

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WAS THERE AN OPEN DISCUSSION WITH  
THE COMMUNITY ABOUT THE PROBLEM?

B-9. WE HAD SEVERAL CONCERN CITIZENS  
ATTEND OUR MONTHLY TOWN MEETINGS  
TO VOICE THEIR COMPLAINTS.

THIS WAS A START IN THE RIGHT  
DIRECTION.

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WHAT POSSIBLE RESPONSE ALTERNATIVES WERE CONSIDERED TO DEAL WITH THE PROBLEM?

C-1

WE NEEDED MORE COMMUNITY -

AWARENNESS, 80% WERE AFRAID TO

CALL THE POLICE, AND REPORT THE

ON-GOING PROBLEM(S); WE NEEDED

NAMES, NICK NAMES, AKA'S ETC.

THE CRIMINAL ACTIVITY, DRINKING,

LOITERING, LOUD LEWD MUSIC, DRUGS, ETC.

WERE THOSE (95%) WHO LIVE IN

GRAMERCY, AND ON FOOT, OR BICYCLE!

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WHAT RESPONSES DID YOU USE TO ADDRESS THE PROBLEM?

C-2

I USED SEVERAL RESPONSE METHODS.

AS A WORKING POLICE CHIEF, WITH

A MARKED UNIT, FULL UNIFORM,

I MET WITH THE COMMUNITY LEADERS,

CHURCH PASTORS, AND MOST IMPORTANT,

ONE ON ONE, WHO FILED A CRIMINAL

OR CIVIL COMPLAINT!

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C-3-HOW DID YOU DEVELOP A RESPONSE AS A RESULT OF YOUR ANALYSIS?

ANALOGY WAS STARTED IN FEB.-  
1991, PHOTO'S, CRIME STATS, COMPLAINTS, ETC.  
THERE WAS A PATTERN OF REPEAT  
OFFENSES. SEVERAL ORDINANCES  
WERE PASSED AS MORE TOOLS  
TO DEAL WITH THE RESPONSE  
ANALYSIS

|||  
SEE NEXT PAGE

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GRAMERCY POLICE DEPARTMENT  
120 NORTH MONTZ  
P.O. DRAWER 340  
GRAMERCY, LA 70052  
(504) 869-8005

- 1--- COMMUNITY POLICING PROGRAM
- 2--- ABANDONED BUILDING REMOVAL, ALONG WITH JUNK OR ABANDONED VEHICLES REMOVAL
- 3--- JUVENILE CURFEW PUT INTO EFFECT
- 4--- CRIME WATCH AND CONCERN CITIZENS PROGRAM
- 5--- NEW DRUG TRAFFIC LOITERING PROGRAM
- 6--- CLEAN UP OF ALL DEBRIS (OVER GROWTH, TREE AND BUSHES, ETC.)
- 7--- NEW SELF TIMER SOLAR LIGHTS IN HIGH CRIME AND DRUG TRAFFIC AREAS
- 8--- TASK FORCE (STREET SWEEP UNIT)
- 9--- DRUG HOT LINE
- 10--- AARP AND S.A.L.T. PROGRAM, (SENIORS + LAW ENFORCEMENT OFFICER TOGETHER)  
CRIME AGAINST THE ELDERLY OVER 65, STIFFER PENALTY
- 11--- OPEN CONTAINER ALCHOL, DRINKING IN PUBLIC, ORDINANCE.

Name of Nominee	CARL A. SPIZALE				
Local Government	TOWN OF GRAMERCY	Title	CHIEF OF POLICE		
Population	3,100				
Nominee's Address	P.O. BOX 1504; GRAMERCY, LA. 70052				
Nominee's Town	GRAMERCY	State	LA.	Zip Code	70052
Nominee's Phone: Day	(504) 869-8005	Evening	(504) 869-8115		

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WHAT EVALUATION CRITERIA WERE MOST IMPORTANT TO THE DEPT. BEFORE IMPLEMENTATION OF THE RESPONSE-ALTERNATIVE(S) (LEGALITY, COMMUNITY-VALUES, POTENTIAL EFFECTIVENESS, COST, PRACTICALITY ETC?)

C-4

I MADE A SURVEY, LISTING ALL OF THE PROBLEM AREAS, PHOTOGRAPHED BLIGHTED PROPERTY, JUNK AXLED VEHICLES, ETC; THESE WERE CIVIL VIOLATIONS, AND I HAD THE AUTHORITY TO ENFORCE THEM!

I HAD A PLAN TO WAIVE SOME COSTS

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WHAT DID YOU INTEND TO ACCOMPLISH - WITH YOUR RESPONSE PLAN (PROJECT GOAL AND CORRESPONDING MEASURABLE OBJECTIVE'S)?

C-5 I WANTED THE COMMUNITY ON MY SIDE, BEFORE I STARTED TO CONDEMNED THE ABANDONED "CRACK HOUSES" AND JUNK AXLED VEH(S) ON THEIR PROPERTY. THIS IS ALL IN ACCORDANCE WITH ORD, NO 5-50-54.

MY OBJECTIVE WAS TO LOWER THE CRIME RATE, AND GIVE OUR TOWN A VERY MUCH NEEDED "FACE LIFT"!

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WHAT RESOURCES WERE AVAILABLE  
TO HELP SOLVE THE PROBLEM?

C-6 I DID NOT HAVE ANY FUNDS OR GRANT  
MONIES TO START THIS PROJECT, BECAUSE  
I THOUGHT THE CITY OF GRAMERCY,  
MAYOR'S OFFICE, HAD ENOUGH EQUIPMENT,  
AND MAN-POWER TO HELP ME WITH  
THE PROGRAM. I WAS WRONG!  
I DID GET HELP FROM OUR ST JAMES  
PARISH PRESIDENT AND COUNCIL, ALONG  
WITH OUR NEIGHBORING TOWN OF LUTHER, LA

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WHAT WAS DONE BEFORE YOU  
IMPLEMENTED YOUR RESPONSE PLAN?

C-7. IN REF. TO THE ABANDONED BUILDING  
PROGRAM, I HAD TO RESEARCH THE  
PROPERTY OWNERS, SOME WERE DECEASED,  
AND ANY LIVING HEIR COULD JUST  
BE PAYING THE TAXES, (APPROX \$20.00  
PER YEAR) TO KEEP THE PROPERTIES  
FROM SEIZURE. SOME PROPERTIES WERE  
TIED UP IN COURT, BECAUSE OF LACK  
OF A WILL, OR RELUCTANT HEIR.  
THIS RESEARCH TOOK 2 MONTHS

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WHAT DIFFICULTIES WERE ENCOUNTERED DURING RESPONSE IMPLEMENTATION?

P.C. AGAIN, IN REF. TO BLIGHTED, ABANDONED PROPERTIES, AFTER A CERTIFIED LETTER TO THE PROPERTY OWNERS, 60 DAY REPAIR OR TEAR DOWN, NOTIFICATION, WHAT DO YOU DO WITH THE DEBRIS?

I WAS FACED WITH THIS KIND OF PROBLEM!

I GAVE THE ESTATE, HEIRS FIRST CHOICE OF ALL THE LUMBER, USED CYPRESS OR LONG LEAF PINE, LAST FOREVER.

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IF THE HEIRS WAIVE THEIR RIGHT TO

THE LUMBER, I ADVERTISE TO THE

PUBLIC; "FREE LUMBER; YOU TEAR DOWN"

AFTER THIS METHOD WAS EXHAUSTED,

YOU CAN STILL HAVE TONS OF DEBRIS!

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WHO WAS INVOLVED IN THE RESPONSE TO  
YOUR PROBLEM?

C-9 TO HAUL AWAY TONS OF DEBRIS,  
WAS A PROBLEM, AT FIRST, BECAUSE  
OF E.P.A., LAND FILL REGULATIONS, EXPENSIVE  
DUMPSTERS, ETC. I WROTE TO AND  
VISITED OUR WASTE MANAGEMENT CO.  
MR. HARVY PARKS, C.E.O. UNDER  
STOOD MY PROBLEM, AND GAVE ME  
A SPECIAL PERMIT, TO HAUL THE DEBRIS  
TO A TRANSFER SITE, FREE OF CHARGE.

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WHAT WERE THE RESULTS? WHAT DEGREE OF IMPACT DID THE RESPONSE PLAN HAVE ON THIS PROBLEM?

A-1 BY JUST TEARING DOWN ONE HOUSE MADE A DIFFERENCE! NO PLACE FOR THE DRUG DEALERS TO HIDE!

A. FREE FACE LIFT FOR THE PROPERTY OWNERS, AND THE ADDED VALUE TO THE NEXT-DOOR NEIGHBORS PROPERTY ETC.

CRIME RATE WAS DOWN!

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WHAT WERE YOUR METHODS OF EVALUATION,  
AND FOR HOW LONG WAS THE EFFECTIVENESS  
OF THE PROBLEM-SOLVING EFFORT EVALUATED?

D.2 WE WENT BACK TO RECORDS FROM  
1986 - 1990 EXAMPLE: "PEEPING TOM" -  
48 CASES REPORTED FROM 1986 - 1991,  
2 - CASES REPORTED FROM 1991 - 1996  
THIS, ALONG WITH TRAINED NEW  
POLICE OFFICERS MADE THE DIFFERENCE  
IN THE PROBLEM SOLVING EFFORTS,  
AND THE PURCHASE OF A NEW COMPUTER  
TO COMPLY WITH THE U.C.R. SYSTEM

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WHO WAS INVOLVED IN THE EVALUATION?

D-3 BEFORE I CHIEF CARL SPIZALE WAS ELECTED,  
IN 1990, I COULD SEE A VOID IN THE  
COMMUNITY, CRACK HOUSES, JUNK AXLES,  
VEHICLES, "WHITE GOODS", .. NOTHING  
WAS BEING DONE. I WENT BACK TO  
BASICS. WHATEVER PROBLEMS, (NO  
MATTER HOW SMALL) DISTURBED THE  
CITIZENS, I ADDRESSED! I MADE  
MY OWN ANALOGY, AND EVALUATION!

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WERE THERE PROBLEMS IN IMPLEMENTING  
THE RESPONSE PLAN?

I DID NOT HAVE ANY FUNDS OR GRANT-  
MONIES TO START THIS PROJECT..

I GAVE MY WORD, (CAMPAIGN PLATFORM)

THAT I WOULD MAKE A DIFFERENCE,  
IF I WAS.. ELECTED,

I KNEW I WOULD HAVE PROBLEMS

TRYING TO ENFORCE CIVIL LAWS, ORD. ETC.,

BE CAUSE, MY PROGRAM WAS A FIRST.

NO ELECTED MAYOR, POLICE CHIEF, HAS EVER  
TAKEN ON A PROJECT, LIKE THIS IN GRAMERCY!

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IF THERE WAS NO IMPROVEMENTS, WHAT OTHER SYSTEMIC EFFORTS WERE CONSIDERED?

D-5 EVERY THING I DID, WAS AN IMPROVEMENT! DIST. 1 IN GRAMERCY, WAS NEVER TOUCHED (FACE LIFT) IN THE 100 YEAR (AS OF 1995) HISTORY OF GRAMERCY.

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WHAT RESPONSE GOALS WERE ACCOMPLISHED?

WHILE I WAS ENFORCING THE CIVIL-  
LAWS ORD(S), MY PATROL OFFICERS  
WERE ENFORCING THE CRIMINAL LAWS,  
AND TRAFFIC VIOLATIONS.

RUNNING RADAR AT OUR CITY LIMITS,  
DETER POTENTIAL CRIMINAL(S) COMING  
INTO OUR CITY, VIA 5 LA STATE HWY,<sup>S</sup>  
AND I US HWY, (61), AND I. 10.

I CONSIDER RUNNING RADAR A FIRST  
STEP IN OUR C.O.P.P. PROGRAM.

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D.7 HOW DID YOU MEASURE YOUR RESULTS?

RESULTS WERE MEASURED, BY NOT THE NUMBER OF ARRESTS, BUT BY A REDUCTION IN COMPLAINT CALLS FROM THE ("HOT-SPOTS") CRIMINAL ACTIVITY AREAS.

TO DATE, COMPLAINTS ARE CITED

TO ME AT OUR TOWN HALL MEETINGS

EACH MONTH, FROM THE CONCERNED

CITIZENS ASSOC. ET-AL.

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HOW COULD YOU HAVE MADE THE RESPONSE MORE EFFECTIVE?

D-8 AS STATED, I HAD NO INPUT FROM MAYOR AND COUNCIL IN 1991 AND 1992.

I HAD NO GRANT MONIES TO FUND THE COSTS; IF I WOULD HAVE HAD THE AFOREMENTION, I WOULD HAVE FINISH THE BIGGEST PART OF THE PROGRAM IN 2 YEARS, OR SOONER!

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WAS THERE A CONCERN ABOUT -  
DISPLACEMENT, PUSHING THE PROBLEM  
SOME WHERE ELSE ?

D-9 AT THAT TIME (1991) I WAS MOST CONCERNED  
ABOUT OUR CITY'S PROBLEMS.

I DID NOT CARE WHERE THE STREET  
GANGS, OR DRUG DEALERS RE-LOCATED,  
AS LONG AS THEY LEFT GRAMERCY.

AS IT WORKED OUT, OUR NEIGHBORING  
POLICE DEPT'S, GOVERNMENT<sup>(S)</sup>, ETC. STARTED  
A CLEAN UP PROGRAM (S).

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WILL YOUR RESPONSE REQUIRE  
MONITORING, OR CONTINUING EFFORT  
TO MAINTAIN YOUR RESULTS?

D-10 THE RESPONSE IS ON-GOING TO DATE,  
BUT ON A SMALLER SCALE:

EXAMPLE: WHERE A PROBLEM STRUCTURE  
ONCE STOOD, ON A LOT WITH SEVERAL  
JUNK VEHICLES, THAT WERE MOVED,  
GRASS AND WEEDS HAS TO BE  
CUT, ETC:

ALSO, I SCAN THE NEIGHBOR HOOD  
ON A REGULAR BASIS, FOR POTENTIAL PROBLEMS!

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— AGENCY AND OFFICER INFORMATION —

1- AT WHAT LEVEL OF THE POLICE ORGANIZATION  
WAS THIS PROBLEM - SOLVING -  
INITIATIVE ADOPTED?

1-3 I CHIEF CARL SPIZALE, ALONE, TOOK  
ON THIS PROJECT, BECAUSE OF  
NO BACKING FROM CITY HALL.  
STATED AT FEB. 1991 TOWN MEETING,  
"THAT'S YOUR BABY!"

NOTE: "OPEN A CAN OF WORMS. ANOTHER"  
TERM USED BY LA. ATTY'S MEANS:  
WHEN SOME LAWS HAVE BEEN DORMANT  
FOR A LONG TIME: EXAMPLE: CONDEMNING  
PROPERTY; THE ESTATE, HEIRS, RAISE CONCERN!

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3-2 DID OFFICERS OR MANAGEMENT  
RECEIVE ANY TRAINING (C.O.P.P.)  
OR PROBLEM SOLVING, BEFORE THIS  
PROJECT BEGAN OR DURING ITS EXECUTION?

I, CHIEF CARL SPIZALE READ  
EVERYTHING THE DEPT OF JUSTICE  
SENT ME, ALONG WITH NEWS  
ARTICLES. IN MY MIND, IT WAS  
SELF EVIDENT ABOUT THE PROBLEM(S)  
AND HOW TO SOLVE THEM.

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WERE ADDITIONAL INCENTIVES GIVEN  
TO POLICE OFFICERS WHO ENGAGED  
IN THE PROBLEM SOLVING?

3-3 MY OFFICERS WERE INSTRUCTED  
TO BE VISIBLE IN THE COMMUNITY  
GET OUT OF POLICE UNIT (STRIPED  
MARKED UNIT) AND TALK TO SOME  
OF THE CITIZENS, ESPECIALLY THE  
JUVENILES, AND SCHOOL KIDS.

VERY IMPORTANT: GET ON A FIRST-  
NAME BASIS, "SELL YOUR SELF TO THE  
COMMUNITY, THEY PAY YOUR SALARY."<sup>(S)</sup>

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WHAT RESOURCES AND GUIDELINES,  
MANUALS, PAST PROBLEM SOLVING  
EXAMPLES WERE USED?

3-4

MY COLLECTION, 100<sup>60</sup> PHOTO'S  
BEFORE AND AFTER OF PROBLEM(S)  
ARE IN OUR POLICE LIBRARY.

ALL C.O.P. MANUALS SENT BY  
DEPT. OF JUSTICE WERE  
DISSEMINATED.

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WHAT ISSUES, PROBLEMS WERE IDENTIFIED WITH THE PROBLEM SOLVING MODEL?

3-5 THE OLD METHOD(S), "STRONG ARM TACTICS", POLICE OFFICER ATTITUDE(S) SOME CITIZENS AND SMALL KIDS AFRAID OF THE "MAN IN BLUE" HAD TO BE REVERSED!  
"THE MAN IN BLUE IS A FRIEND OF YOU"  
RS

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WHAT GENERAL RESOURCE (MONETARY AND OR PERSONNEL) COMMITMENTS WERE MADE TO THIS PROJECT, AND OF THOSE RESOURCES, WHAT WENT BEYOND THE EXISTING DEPT. BUDGET?

3-6 I DID A LOT OF LOBBYING WITH OUR PARISH OFFICIALS, ESPECIALLY AROUND ELECTION TIME, AND WENT TO THE PRIVATE SECTOR FOR HELP, ALONG WITH LOTS OF LONG HOURS, AND DETERMINATION TO FULFILL MY PROMISE, GOAL ETC.

FUNDING SOURCES: NEXT PAGE.

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