New approaches to campus policing: What might the future hold?

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Today’s Talk

- Campus police agencies often mirror municipal police agencies
- All police face demands and calls for reform
- Re-imagining & the future of problem-solving in a campus environment
<table>
<thead>
<tr>
<th>You are a campus police, security or safety officer, leader or staff member?</th>
<th>You are a police officer with a campus in your jurisdiction?</th>
<th>You are another public servant with a campus in your jurisdiction?</th>
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<tr>
<td>You have a child or family member that is a campus student (or will be soon)?</td>
<td>You have a child or family member that works on a campus?</td>
<td>You have some other connection to a campus?</td>
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There are over 850 campus police agencies situated in urban, suburban, and rural areas across the U.S.

(BJS 2012)
During the 2011–12 school year, about two-thirds (68%) of the more than 900 U.S. 4-year colleges and universities with 2,500 or more students used sworn police officers to provide law enforcement services on campus (figure 1). Sworn police officers have full arrest powers granted by a state or local authority.

The percentage of public institutions (92%) using sworn officers was more than twice that of private institutions (38%). Similar to sworn officers, about two-thirds of campuses were served by armed officers. The percentage of public campuses (91%) using armed officers was also more than double the percentage of private institutions (36%). Among public institutions, nearly all students were enrolled in campuses with sworn (96%) and armed (94%) officers.
## Municipal vs Campus Comparison

<table>
<thead>
<tr>
<th>Municipal</th>
<th>Campus</th>
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<tr>
<td>Crime &amp; disorder in neighborhoods &amp; hot spots</td>
<td>Crime, fear of crime on campus, in dorms, and in adjacent areas</td>
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<tr>
<td>Community relationships with residents and businesses</td>
<td>Community relationships with students, staff, faculty &amp; neighbors</td>
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<td>Economic &amp; community development</td>
<td>Current &amp; future stakeholder engagement</td>
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<td>Reputation impacts perceptions</td>
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<td>Resources (staff, training, equip)</td>
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<td>Organizational dimensions</td>
<td>Organizational dimensions</td>
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<tr>
<td>Policies &amp; practices</td>
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<tr>
<td>Quality of life for those who live, work &amp; visit</td>
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Can Colleges Reform Their Police Departments? One Says Yes, and Here’s How

By Nell Gluckman | SEPTEMBER 21, 2021

Why Colleges Didn’t Rein In Their Police

Three years after George Floyd’s murder, campus safety hasn’t changed much.


By Kate Hidalgo Bellows | SEPTEMBER 27, 2022

A Professor Alleged Racial Profiling by a Campus Police Officer. Then Things Escalated.

By Brianna Hatch | AUGUST 6, 2022
Why We Should Abolish the Campus Police
Their power, reach, and misplaced interests make them a threat to our communities.

After a Professor’s Killing, a University Asked Its Campus About Safety. Here’s What People Said.
By Kate Hidalgo Bellows | JULY 13, 2023

Day of Incident Response

- Major confusion on what was happening and what to do.
- Students, faculty, and staff didn’t know what to do. Lockdown or evacuate? Was it safe on campus or not? Need better communication and clearer instructions.
- Have specific training on de-escalation techniques for dealing with students, employees, or community members.
- Give faculty a step-by-step guide about actions they can take when dealing with a harassing student.
- Teach employees how to refer someone for mental health.
- Faculty knew about UAlerts, but did not tell students for over an hour that an active shooter was on campus.
- Need standard protocols for classrooms during an active shooter. Some faculty evacuated, others barricaded the doors, others ignored the situation.
- Professors/Instructors were ill-equipped to manage the aftermath of the incident.

Last Year a U. of Chicago Police Officer Shot a Student Suffering a Mental-Health Crisis. Now Campus Activists Are Reigniting Calls for Change.
By Lauren Fisher | DECEMBER 5, 2019
‘have always found [TUPD] to be highly engaged, intelligent, and empathetic compared to other [police] officers I have worked with.’ TU Stakeholder

“Nobody likes to hear this, but until Temple makes meaningful amends to the immediate community, there’s always going to be tension, exacerbated by decades or centuries of systemic societal injustices.” TU Stakeholder

A parent indicated, “I am worried that PTSD is going to be an unexpected experience, of going to Temple” due to violence, crime, and fears about safety.”

(“The buildings are not well-secured.” “Crimes are happening inside of the campus, and they don’t feel safe in their own buildings.” TU stakeholder

TUPD staff suggested that, although TUPD has “not done active shooter drills with Philly PD” in the recent past, “it would be mutually beneficial.”

“[t]he blue lights and officers on bikes make me feel safer. I think that although I do not know how useful they both are in stopping crime, I think that they are both major components to preventing crime from ever happening in the first place.” TU student
What’s happening around campus public safety
10 Trends on Campus Public Safety

1. Reimagining campus safety
2. Behavioral health responses
3. Campus & community engagement
4. Proactive, problem-solving service
5. Relationships with local law enforcement
6. Organizational change (University & PD levels)

7. Recruitment, hiring, training

8. Data & transparency

9. Oversight

10. Contributions to larger community
Wicked problems:

Topic 1: Workforce

Topic 2: Shifting campus communities & cultures

Topic 3: Striking a balance
Questions?

Comments?